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THE AMERICAN ASSOCIATION OF IMMUNOLOGISTS
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December 9, 1991

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Harmon C. McAllister, Ph.D.
Research Director
The Council for Tobacco Research U.S.A., Inc.
900 Third Avenue
New York, NY 10022

Dear Dr. McAllister:

The American Association of Immunologists (AAI) Committee on the Status of Women is a Committee which serves the AAI membership by providing a sounding board and an avenue through which important issues can be raised and addressed. Recent articles in newspapers and scientific journals have highlighted the disparity between men and women at the top levels of academia and in non-academic scientific positions. To this end, we are endeavoring to encourage women to rectify this imbalance by various means. As part of this effort, the AAI Women's Committee has organized a Special Symposium entitled ***"How Far Can Women Succeed in Science?"*** for the 1992 Federation of American Societies for Experimental Biology (FASEB) Annual Meeting in Anaheim, California, April 5-9, 1992. Because of your interest in promoting excellence among **all** scientists at your Corporation, we would like to offer you the opportunity to support this program with a contribution.

We have invited three senior women scientists, who are from diverse scientific backgrounds, to address issues relevant to women's success in science. The Preliminary Program is enclosed for your perusal.

Since the AAI provides no funds for Special Programs such as this one, we are totally dependent on outside resources. We anticipate that the program expenses (including speakers' travel, honorarium, per diem, refreshments and advertisements) will be $15,000 and would greatly appreciate a contribution from your organization. Checks can be made out to the AAI/Women's Committee and mailed to the address on the letterhead. Your support will be acknowledged in the meeting program. We look forward to hearing from you by January 15, 1992.

Your support is essential in helping to develop the full potential of all women scientists, including those women at your Company who are dedicated to achieving the goals of your Corporation. Thank you for your consideration of our request.

Sincerely,

Eleanor S. Metcalf

Eleanor S. Metcalf, Ph.D.
Chair, AAI Committee on the Status of Women

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